





TAHOE PROSPERITY CENTER

### EDAVNUpdate Opportunities & Partnerships Mike Kazmierski CEO

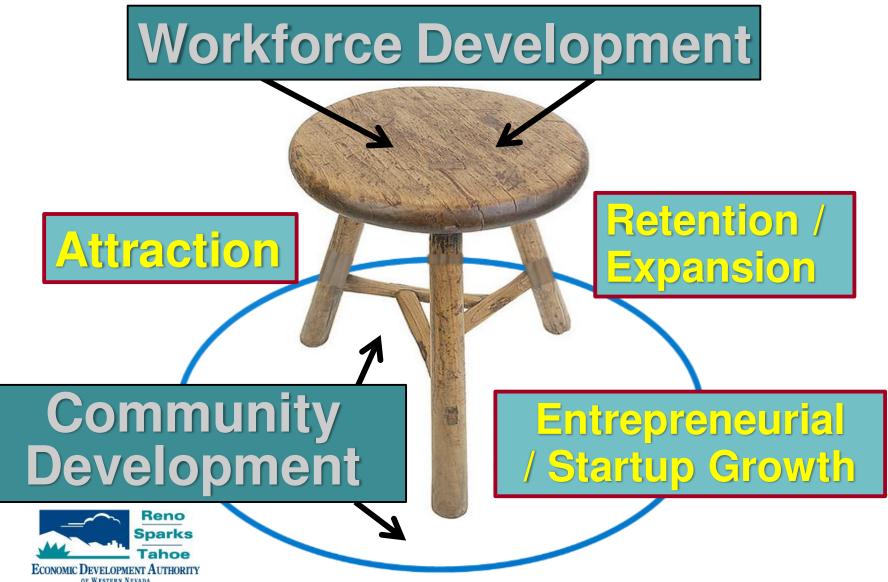
7/1/ EIFO

#### What Is EDAWN ? Economic Development Authority Of Western Nevada

- Non-Profit That Leads Economic Development Efforts Of The Region
- Mission To Attract/Retain & Grow Quality Jobs
- Involved In The Attraction Of Tesla
- One Of Nine State Development Authorities
- Has a 40+ Member Community Board With Members From: Local Government, Private Sector, Education Community & Partners
- Area Of Responsibility Metro Area to Fernley



# What Does EDAWN Do?

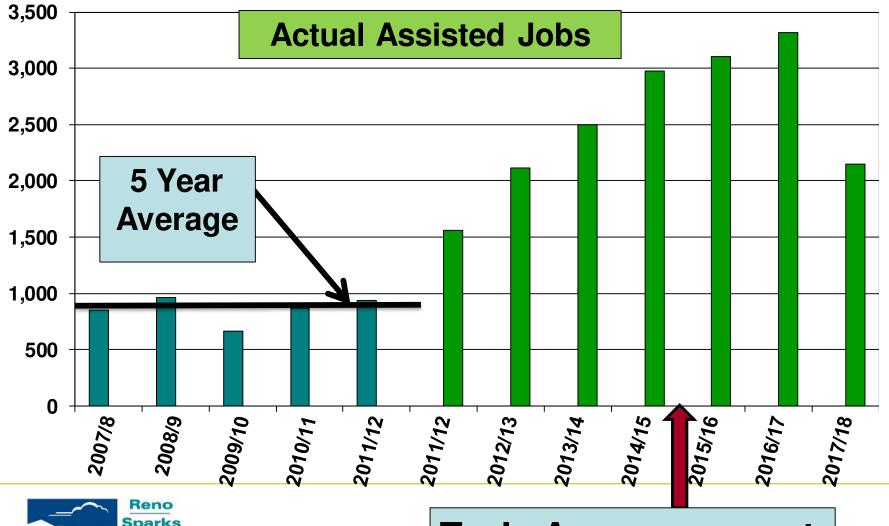


## Reno - Sparks 2012 - 2018

# We've Come A Long Way In Six Years!



#### EDAWN Assisted New Jobs 2007-2017

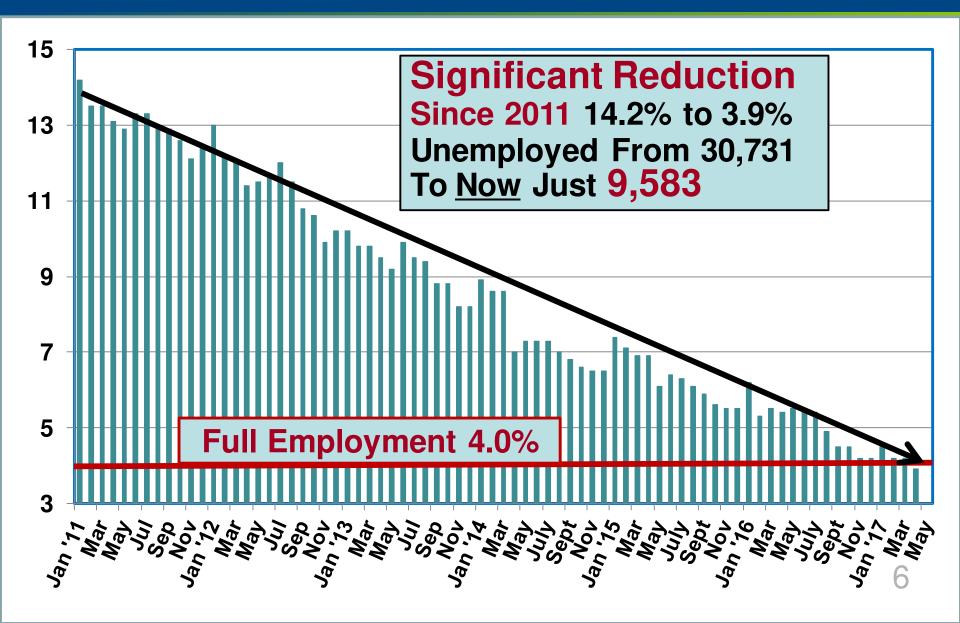


ECONOMIC DEVELOPMENT AUTHORITY OF WESTERN NEVADA

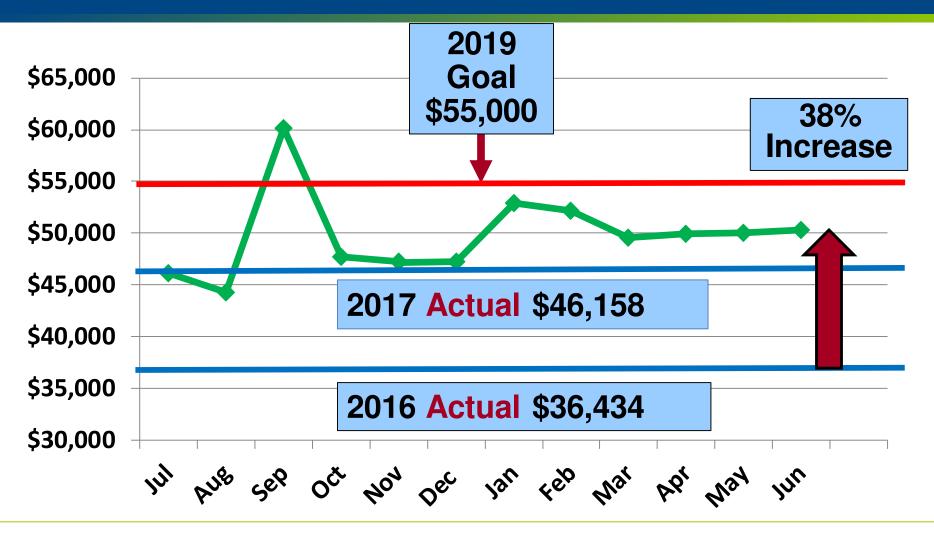
Tahoe

#### Tesla Announcement

## **Available Workforce Almost Gone**



#### **Average Wages Of EDAWN Projects**





# **2018 Attraction Priorities**

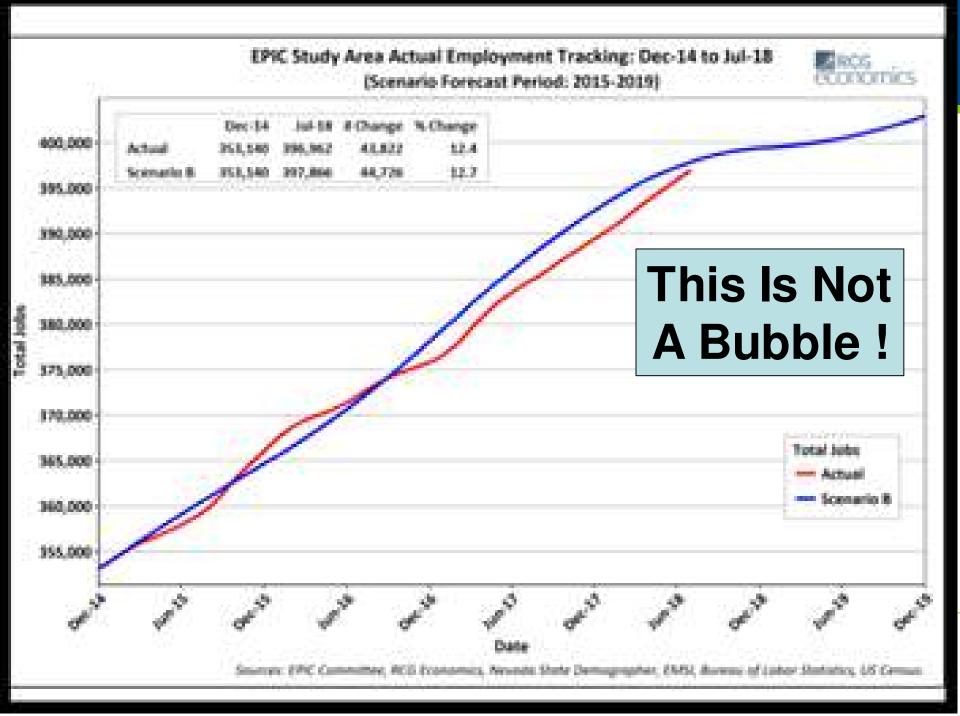
- Higher Paying Jobs 50% More Than \$30 / Hr.
- Reduced Job Goal to 2,500 from 3,200
- Corporate Headquarters
- Technology Companies
- High State Tax Locations New Tax Plan
- Joint Entrepreneurial Attraction Effort
- Increase Prospect Travel To The Bay Area



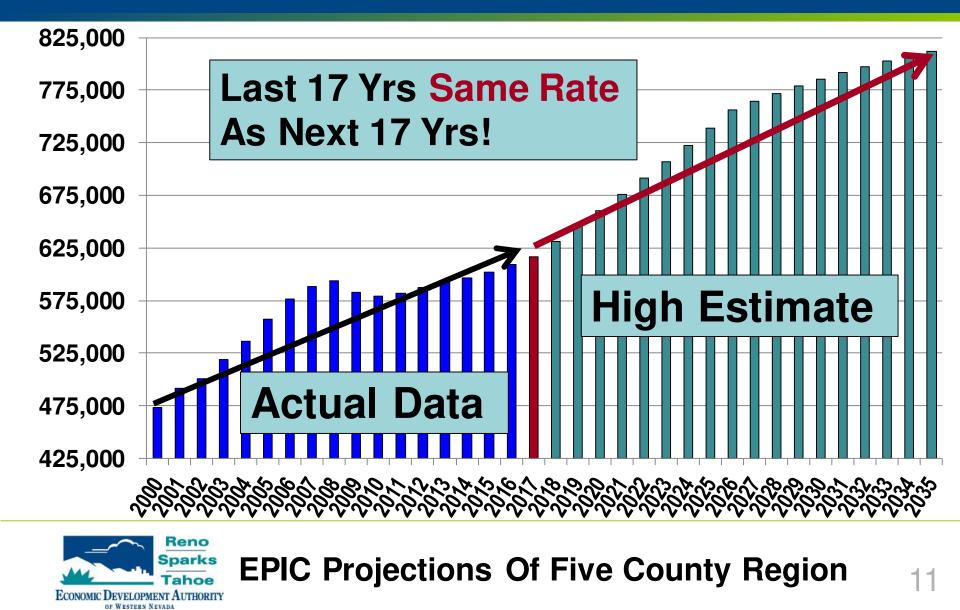


# It's Not Slowing Down!

Industry	Job Count	HQ	Confidence	<b>Relocation State</b>
Distribution	400		Finalist	CA
Manufacturing	1,000		Finalist	CO
Manufacturing	150		Finalist	СА
Manufacturing	150	X	Finalist	СА
Manufacturing	20	Χ	Finalist	NY
Distribution	800		Finalist	PA
Datacenter	50		Finalist	СА
Manufacturing	40		Finalist	СА
Manufacturing	81		Finalist	?
Distribution	252		Finalist	?
Manufacturing	50		Finalist	INT
Manufacturing	125		Finalist	WA
Total	3,118	2		



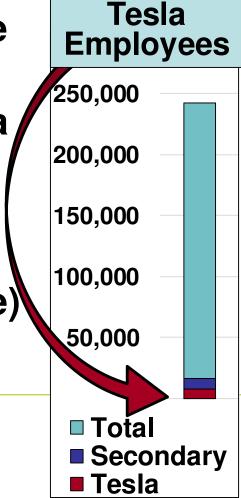
## Are We Growing Too Fast?

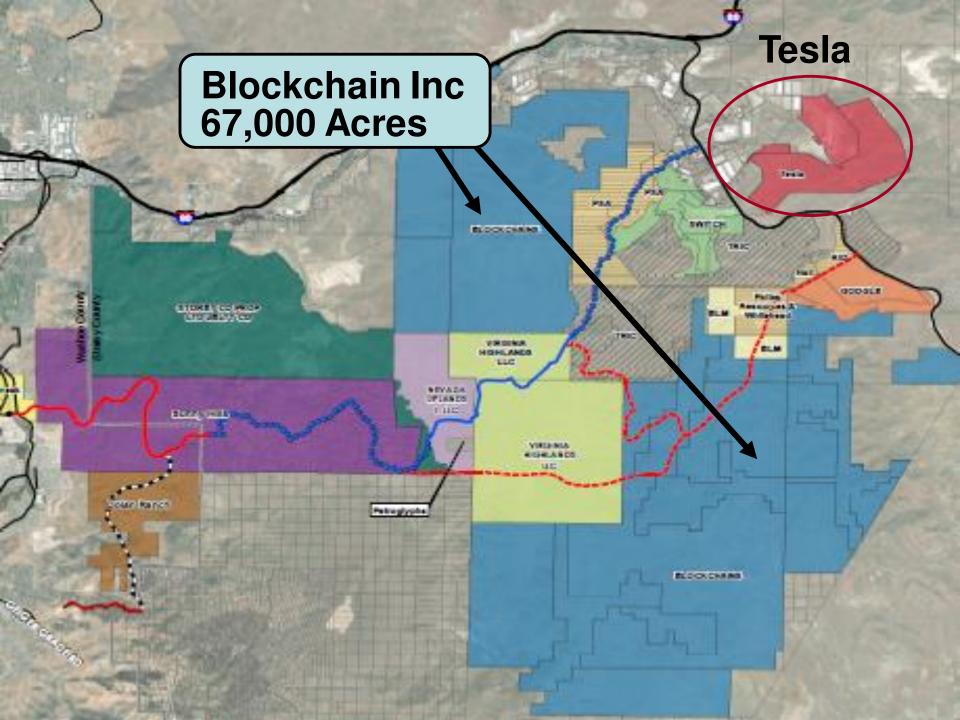


# Tesla Update! Going Strong!

- Employs Over 7,000 At An Average Wage of \$35 / Hr. And Expected To Hit Over 10,000 Employees
- Nevadans Average 96 Percent Of The Full-Time Employee Workforce
- Model 3 Battery And Drive Unit, Tesla Powerwall And Powerpack, All In Production At Gigafactory
- Current Structure Has 5.4M Sq. Ft. Of Operational Space (29% Complete)







# **Retention-Expansion-Workforce**

- Visit Primary Companies
- Introduce To Resources
- Remove Roadblocks
- Recognize And Support
- B2B & B2C Connections





Company of The Year GrandRounds

- Encourage Sustainability
- Implement Workforce Plan



# **Workforce Development Activities**

#### **Retention**

- Contribute Articles And Presentations
- Share Monthly Retention Tips EDAWN EU
- Increase Awareness Of Retention Best Practices

#### **Training**

- Promote Community College Programs In Support Of High Demand Jobs
- Focus On High School Graduation / Equivalency
- Support STEAM



## **Workforce Development** Activities

#### **Connection**

- Backpacks & Pantry Bag Promotions
- Employer Workforce Guide
- Promote Internships and Apprenticeships
- RTC Bus Advertisement-New Nevada
- Connect Partners, Business, Education



# Where The Talent May Come From



#### **Entrepreneurial Successes In 2017**

2011

# 182 NEW Startup Jobs49 NEW Companies\$58 M In NEW Funding

Mav

Reno Attracting High Tech / High Growth Startups As An Alternative To The Bay Area

# **Programs We Support**





# **Example Of Companies We Help**

#### **Attracted**





## Organic





# **Reno-Sparks Connected To Tahoe**

- Shared Challenges:
  - Workforce
  - Cost Of Living
  - Affordable Housing
- Shared Opportunities:



- Target Industries: Technology, Blockchain, IoT
- Entrepreneurship Growth: Capital And Talent
- Talent Attraction: Quality Jobs, Outdoor Recreation, Quality of Life
- Arts and Culture: Promote Business Support



# **Questions?**